

ASSIGNMENT
INVENTOR or INVENTORS:

Salvatore Rea

Rolfe J. Hartley

Malcolm Waddoups

Ricardo A. Bloch

In consideration of payment to be made in accordance with the Policy on Inventions and Patent Awards and other good and valuable consideration, the receipt of which is hereby acknowledged, the undersigned person(s) named above, herein referred to as UNDERSIGNED, hereby agree(s) as follows:

1) UNDERSIGNED hereby assign(s) to Infineum International Limited, a company incorporated in England, its successors, legal representatives and assigns, herein referred to collectively as ASSIGNEE, the entire right, title and interest, for the United States and all foreign countries, in and to UNDERSIGNED'S invention or improvement and to all patent applications and patents covering same which is described in a patent application entitled

Lubricating Oil Compositions for Marine Engines,

said application having been executed on the _____ day(s) of _____ 2003, and being further identified as Case No. 2002L007A, U.S.S.N. 10/657,687, filed September 8, 2003, and all rights of priority created by said application under provisions of international conventions or treaties.

2) UNDERSIGNED agree(s) upon the request of ASSIGNEE to execute any and all applications for and documents relating to obtaining patents and the prosecution thereof for said invention or improvement, and any continuations of such applications or substitutes therefor or registrations thereof, and any specific separate assignments of any of the above required for recording in the United States Patent and Trademark Office and any foreign patent office that ASSIGNEE may deem necessary or expedient.

3) UNDERSIGNED agree(s) that in the event of any application based on said assigned invention or improvement, or patent issued thereon, or any reissue or application for the reissue thereof, becoming involved in priority of invention proceedings, UNDERSIGNED will cooperate with ASSIGNEE to the best of the ability of UNDERSIGNED in the matter of preparing and executing all documents and giving and producing evidence in support thereof.

4) UNDERSIGNED agree(s) to perform upon ASSIGNEE'S request any and all affirmative acts to obtain United States and foreign patents covering said invention or improvement and to vest all rights therein hereby conveyed to ASSIGNEE, as fully and as entirely as the same would have been held and enjoyed by UNDERSIGNED if this assignment and sale had not been made.

5) UNDERSIGNED hereby authorize(s) ASSIGNEE's attorney to insert at paragraph 1, in this instrument the date(s) on which UNDERSIGNED executed the Declaration for the above-referenced patent application, as well as the filing date and application number thereof when known.

IN WITNESS WHEREOF, this assignment has been executed by UNDERSIGNED on the date opposite UNDERSIGNED'S NAME.

DATE Jan. 16, 2004 Salvatore Rea (LS)

Salvatore Rea Inventor

Jana Sam

Witness

DATE Jan 5, 2004 Malcolm Waddoups (LS)

Malcolm Waddoups Inventor

Pat P. Cuy

Witness

DATE Jan 5, 2004 Rolfe J. Hartley (LS)

Rolfe J. Hartley Inventor

Jana Sam

Witness

DATE Jan 5, 2004 Ricardo A. Bloch (LS)

Ricardo A. Bloch Inventor

Jana Sam

Witness

ASSIGNMENT
INVENTOR or INVENTORS:

Michael D. Hoey

George C. L'Heureux

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1) UNDERSIGNED hereby assign(s) to Infineum International Limited, a company incorporated in England, its successors, legal representatives and assigns, herein referred to collectively as ASSIGNEE, the entire right, title and interest, for the United States and all foreign countries, in and to UNDERSIGNED'S invention or improvement and to all patent applications and patents covering same which is described in a patent application entitled

Lubricating Oil Compositions for Marine Engines,

said application having been executed on the _____ day(s) of _____ 2003, and being further identified as Case No. 2002L007A, U.S.S.N. 10/657,687, filed September 8, 2003, and all rights of priority created by said application under provisions of international conventions or treaties.

2) UNDERSIGNED agree(s) upon the request of ASSIGNEE to execute any and all applications for and documents relating to obtaining patents and the prosecution thereof for said invention or improvement, and any continuations of such applications or substitutes therefor or registrations thereof, and any specific separate assignments of any of the above required for recording in the United States Patent and Trademark Office and any foreign patent office that ASSIGNEE may deem necessary or expedient.

3) UNDERSIGNED agree(s) that in the event of any application based on said assigned invention or improvement, or patent issued thereon, or any reissue or application for the reissue thereof, becoming involved in priority of invention proceedings, UNDERSIGNED will cooperate with ASSIGNEE to the best of the ability of UNDERSIGNED in the matter of preparing and executing all documents and giving and producing evidence in support thereof.

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IN WITNESS WHEREOF, this assignment has been executed by UNDERSIGNED on the date opposite UNDERSIGNED'S NAME.

DATE Jan 5 2004 Michael D. Hoey (LS)
Michael D. Hoey
Inventor

[Signature]
Witness

DATE Jan. 20 2004 George C. L'Heureux (LS)
George C. L'Heureux
Inventor

[Signature]
Witness

DATE _____ (LS)
Inventor

Witness

DATE _____ (LS)
Inventor

Witness

ASSIGNMENT
INVENTOR or INVENTORS:

Rolfe J. Hartley

Malcolm Waddoups

Salvatore Rea

In consideration of payment to be made in accordance with the Policy on Inventions and Patent Awards and other good and valuable consideration, the receipt of which is hereby acknowledged, the undersigned person(s) named above, herein referred to as UNDERSIGNED, hereby agree(s) as follows:

1) UNDERSIGNED hereby assign(s) to Infineum International Limited, a company incorporated in England, its successors, legal representatives and assigns, herein referred to collectively as ASSIGNEE, the entire right, title and interest, for the United States and all foreign countries, in and to UNDERSIGNED'S invention or improvement and to all patent applications and patents covering same which is described in a patent application entitled

"Lubricating Oil Compositions for Outboard Engines",

said application having been executed on the 2nd day(s) of July 2002, and being further identified as Case No. 2002L007, U.S.S.N. 10/191,017, filed July 8, 2002, and all rights of priority created by said application under provisions of international conventions or treaties.

2) UNDERSIGNED agree(s) upon the request of ASSIGNEE to execute any and all applications for and documents relating to obtaining patents and the prosecution thereof for said invention or improvement, and any continuations of such applications or substitutes therefor or registrations thereof, and any specific separate assignments of any of the above required for recording in the United States Patent and Trademark Office and any foreign patent office that ASSIGNEE may deem necessary or expedient.

3) UNDERSIGNED agree(s) that in the event of any application based on said assigned invention or improvement, or patent issued thereon, or any reissue or application for the reissue thereof, becoming involved in priority of invention proceedings, UNDERSIGNED will cooperate with ASSIGNEE to the best of the ability of UNDERSIGNED in the matter of preparing and executing all documents and giving and producing evidence in support thereof.

4) UNDERSIGNED agree(s) to perform upon ASSIGNEE'S request any and all affirmative acts to obtain United States and foreign patents covering said invention or improvement and to vest all rights therein hereby conveyed to ASSIGNEE, as fully and as entirely as the same would have been held and enjoyed by UNDERSIGNED if this assignment and sale had not been made.

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IN WITNESS WHEREOF, this assignment has been executed by UNDERSIGNED on the date opposite UNDERSIGNED'S NAME.

DATE

March 24, 2003

Rolfe J. Hartley
Rolfe J. Hartley

Inventor

(LS)

Witness

DATE

March 24, 2003

Salvatore Rea
Salvatore Rea

Inventor

(LS)

Witness

DATE

March 24, 2003

Malcolm Waddoups
Malcolm Waddoups

Inventor

(LS)

Witness

DATE

Inventor

(LS)

Witness